

## Flexible Time and Attendance Tracking

EPAY's flexible time and labor management system adapts to the most complex labor environments, keeping you in control of your workforce and in compliance with labor laws, while reducing your labor costs by up to 5% or more.

### Accommodate Every Pay Rule Variation

Unlike rigid time and labor management software, our system flexes to fit your unique requirements. Complicated overtime rules...shift differentials...multiple pay groups...union contracts...no environment is too complex for EPAY, so you won't need to pay extra to tailor the system to you.



#### Real-Time Visibility

Maintain control of every site and shift with instant access to labor data. Monitor attendance and schedules, track labor budgets, keep an eye on overtime, and stay on top of potential client issues.



#### Streamlined Payroll

Automated time sheets flow seamlessly into our human capital management system, helping you reduce payroll prep time, prevent miscalculations, and curb time-rounding overpayments.



#### Reduced Compliance Risk

Compliance safeguards like violation flagging rules and meal break alerts help you reduce exposure to labor lawsuits while building a complete audit trail.

### Get Accurate, Down-to-the-Minute Time Tracking for All

Our time and labor management system helps you reduce labor costs by eliminating time rounding, buddy punching, and manual calculation errors. Mix-and-match time collection methods help you track 100% of your workforce—even the ones on the go—for instant visibility into your labor spend.

#### Biometric Time Clocks

Prevent time theft with our plug-and-play biometric time clocks, built to withstand harsh, industrial environments. Features include:

- Fingerprint recognition technology
- Built-in thermal printer
- Employee self-service (Access time sheets, schedules, and pay history, request time off, and check PTO balances)
- Multiple languages (English, Spanish, Polish, and Canadian French)
- WiFi, LAN, cellular, or dial-up connectivity
- Swipe card reader

#### Mobile Time Tracking with GPS

Ensure remote employees are clocking in and out where they should be with our mobile time tracking app for iOS® and Android® devices. Features include:

- Geo-fencing and geo-tracking
- Customizable fields for tracking tips, mileage, rooms cleaned, etc.
- Employee self-service (Access schedules, request time off, and check PTO balances)
- Group punch option for managers
- Digital signature sign-off

### Telephone Time Tracking

Track employee time from any landline or cell phone with our integrated voice response (IVR) technology—an ideal solution when time clocks aren't an option. Employees simply call in to a toll-free number and follow the prompts. The system is completely customizable, so you can set up automatic lunch deductions and more.

### Online Time Tracking

Capture employee time, tasks, and project information from any computer with an Internet connection. Our online time tracking option is perfect for office settings and professional facilities. In just a few clicks, employees can clock in and out for shifts, allocate time and assign dollar amounts to tasks, review schedules, and request time off.

## Time and Labor Management Made Easy

EPAY's cloud-based time and labor management system works seamlessly with our completely unified human capital management system, giving you everything you need to effectively manage your workforce.

### Time and Labor Management Features

- Flexible pay rules
- Labor budgeting and job costing capabilities
- Employee scheduling
- Real time alerts for managers
- Reporting and labor analytics
- Customizable employee performance tracking
- Compliance safeguards
- Built-in ACA reporting tools

**Finally, time and labor management that flexes to fit your business and works seamlessly within your human capital management system!**



**That's the EPAY difference. Request a demo today!**