



Your Compliance Foundation

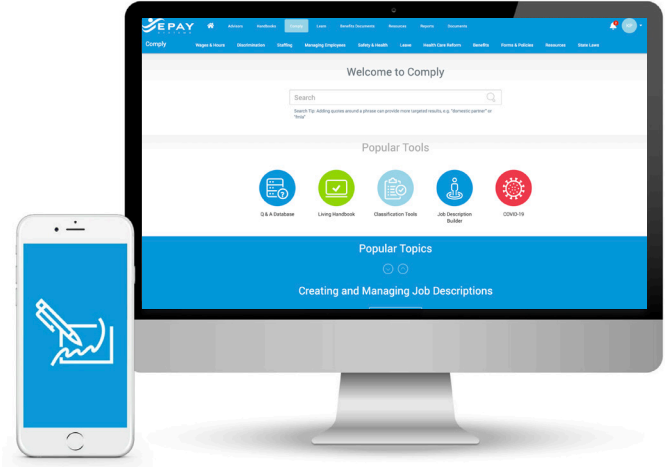
EPAY Compliance Essentials

Compliance is a Moving Target

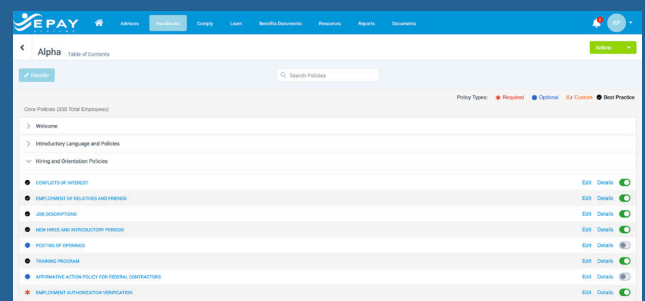
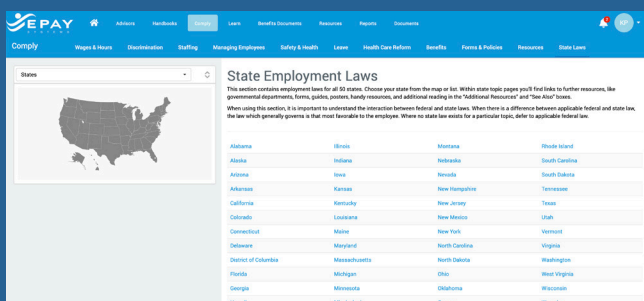
Remaining compliant with constantly changing laws and regulations is easier said than done. Documents, policies, and procedures all need to be reviewed and updated throughout each year. The best approach is to establish a compliance foundation that allows you to quickly and easily make these adjustments. Staying proactive reduces your exposure to potentially expensive and time consuming fines and lawsuits related to things like discrimination, EEO, ADA, worker classification, safety issues, harassment, and a host of others.

EPAY Tools and HR Expertise

Lean on us to help you establish and maintain compliance best practices. EPAY equips you with tools like compliance posters, a living employee handbook, and compliance database with prebuilt forms and procedures. And, they all receive automatic updates when laws and regulations change. Call our HR helpline whenever you need assistance managing complicated HR situations. Our certified HR experts will provide best practices and resources on anything ranging from compliance issues, workplace harassment, employee meal breaks, or even I-9 audits. Plus, add online workplace safety and state-specific workplace harassment training to ensure your workforce is staying compliant.



- ✓ Expertise from certified HR Advisors whenever you need it
- ✓ HR Checkup to assess key risk areas
- ✓ Compliance database with Q&A, forms, and tools
- ✓ State-specific online employee handbook
- ✓ Automatic compliance alerts and updates
- ✓ Labor law compliance posters
- ✓ Custom HR projects and initiatives





Get a compliance temperature check

Your EPAY HR Advisor will review your current HR policies and procedures and identify areas of potential risk. They'll then develop an action plan and guide your team on next steps.



Access a library full of attorney-vetted content and tools

Confidently implement and update policies using an online database with searchable Questions & Answers, classification tools, job description builder, forms, and more. Content covers federal and state information.



Create a state-specific living employee handbook that never goes stale

Build and maintain your employee handbook digitally, using a library of pre-built attorney-reviewed policy templates. Send it out to employees and have them acknowledge they've read it with an e-signature.



Labor law compliance posters

Meet your requirements for workplace posting. New posters are sent each year and printable updates are provided throughout the year as regulations change. Need an online solution for remote workers? We have that too.



Stay up to date as laws and regulations change

Receive federal and state change alerts in your inbox. Plus, get alerted when your handbook policies need to change. Content in the compliance database, handbook, and learning is constantly reviewed and updated.



Give an HR expert a call whenever you need help

Have a question that you can't find in the database? Need a gut-check on the best way to handle a situation? Call or email our HR Helpline and your EPAY HR Advisor will walk you through best practices.



Execute strategic HR projects with ease

EPAY HR Advisors can take on the strategic or everyday projects you want to complete, but don't have the time or resources in-house to handle. We can assist with anything from EEO-1 reporting support, onboarding/offboarding support, manager and employee relations coaching, to process/program reviews, and more.



eLearning - Workplace safety and state-specific workplace harassment training

Assign and track employee training online, with more than 100 courses on workplace safety and workplace harassment.

Ready to find out more about EPAY Compliance Essentials? Request a demo today!

Request a demo on our website today!

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